

**TOWN OF POUGHKEEPSIE
SPECIAL TOWN BOARD MEETING
JANUARY 30, 2024
SUMMARY**

**CALL TO ORDER
SALUTE TO THE FLAG
ROLL CALL OF TOWN BOARD**

**PRESENT: Supervisor Edwards
Councilman Reuter
Councilwoman Laird
Councilwoman Burger
Councilman Cifone
Councilman Sharpe
Councilwoman Shershin
Deputy Town Clerk Morin
Town Attorney Nelson**

SPECIAL TOWN BOARD MEETING

01:30-01	Appoint (Supervisor Edwards)	Minal Patel as Town Comptroller CARRIED	7-0
01:30-02	Appoint (Supervisor Edwards)	Arturo Carlos-Rojas as Water Maintenance Mechanic CARRIED	7-0
01:30-03	Resolution (Supervisor Edwards)	NYSHIP Excelsior CARRIED	6-1

**AYE: -6- Supervisor Edwards, Councilmen Reuter, Cifone, Sharpe, Councilwomen Laird & Shershin
NAY: -1- Councilwoman Burger
ABSTAIN: -0-
ABSENT: -0-**

01:30-04 Any other matters that may legally come before the board

TOWN BOARD MEETING ADJOURNED AT 7:36 P.M

OFFICE OF THE SUPERVISOR
Town of Poughkeepsie

REBECCA EDWARDS
SUPERVISOR



ONE OVERROCKER ROAD
POUGHKEEPSIE, N.Y. 12603

(845) 485-3607
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January 26, 2024

TO: Bill Reuter, 1st Ward Councilman
Barbara Laird, 2nd Ward Councilwoman
Anne Burger, 3rd Ward Councilwoman
Michael Cifone, 4th Ward Councilman
Ryan Sharpe, 5th Ward Councilman
Ann Shershin, 6th Ward Councilwoman
Felicia Salvatore, Town Clerk
James Nelson, Attorney to the Town

FROM: Rebecca Edwards, Supervisor

I, Rebecca Edwards, do hereby on request of two Town Board Members call a Special Meeting of the Town Board of the Town of Poughkeepsie on Tuesday, January 30, 2024 at 7:00 p.m., at Town Hall, Town of Poughkeepsie, One Overocker Road, Poughkeepsie, New York, for the following:

1. Appoint Minal Patel as Town Comptroller
(Supervisor Edwards)
2. Appoint Arturo Carlos-Rojas as Water Maintenance
(Supervisor Edwards) Mechanic
3. Resolution NYSHIP Excelsior
(Supervisor Edwards)
4. Any other matters that may legally come before the Board.

Dated: Poughkeepsie, NY
January 26, 2024

Rebecca Edwards, Supervisor

RESOLUTION 1:30 - # 1 OF 2024

WHEREAS, the Town of Poughkeepsie has a vacancy in the office of the Town Comptroller, and it has posted for and received resumes from potential candidates, including Minal Patel, and

WHEREAS, members of the Town Board have reviewed those resumes and have, on a less-then-a quorum basis, interviewed candidates for the position, now therefore

BE IT RESOLVED, that pursuant to Town Law §20(3)(b), the Supervisor is authorized to offer the position of Town Comptroller to Minal Patel, for a term through December 31, 2025 at an annual salary of \$95,000 and standard Town benefits, with her term to commence on February 1, 2024 and her acceptance of this offer, her execution of all required oaths and other documentation, confirmation of her coverage under the Town's Public Officers Fidelity Policy, the receipt by the Town of a successful (as determined by the Town) background check as conducted by the Town's consultant, Alliance Risk Group, Inc., and the Agreement by Ms. Patel that she will give the Town Board 45 days advance written notice of her separation from service and also of her unavailability to serve a successive term, and

BE IT FURTHER RESOLVED, that the adoption of this resolution is not an Action requiring a SEQRA review.

Dated: January 30, 2024

Moved: Bill Reuter

Seconded: Michael Cifone

Motion passes/ fails: Ayes 7 Nays 0

JEN/mem
t-1/25/2024
m-1/30/2024

		AYE	NAY	ABSTAIN
<u>PRESENT/ABSENT</u>	Councilman Reuter	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilwoman Laird	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilwoman Burger	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilman Cifone	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilman Sharpe	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilwoman Shershin	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Supervisor Edwards	<u>✓</u>	_____	_____

RESOLUTION 1:30-# 2 OF 2024

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby appoint Arturo Carlos-Rojas to the position of Water Maintenance Mechanic, with the Water Department, at the salary of \$25.00 per hour, effective, February 8, 2024, which appointment is subject to a probationary period of not less than 8 nor more than 26 weeks per Civil Service Law, and

BE IT FURTHER RESOLVED, that the Town Supervisor is authorized to execute and file all documentation required by the Dutchess County Department of Human Resources in connection with this appointment.

Dated: January 30, 2024

Moved: Barbara Laird

Seconded: Anne Burger

Motion passes/ fails: Ayes 7 Nays 0

JEN/mem
t-1/24/2024
m-1/30/2024

	AYE	NAY	ABSTAIN
<u>PRESENT</u> /ABSENT Councilman Reuter	<u>✓</u>	___	___
<u>PRESENT</u> /ABSENT Councilwoman Laird	<u>✓</u>	___	___
<u>PRESENT</u> /ABSENT Councilwoman Burger	<u>✓</u>	___	___
<u>PRESENT</u> /ABSENT Councilman Cifone	<u>✓</u>	___	___
<u>PRESENT</u> /ABSENT Councilman Sharpe	<u>✓</u>	___	___
<u>PRESENT</u> /ABSENT Councilwoman Shershin	<u>✓</u>	___	___
<u>PRESENT</u> /ABSENT Supervisor Edwards	<u>✓</u>	___	___

RESOLUTION 1:30 - # 3 OF 2024

WHEREAS, the Town of Poughkeepsie, with the concurrence of the Bargaining Units representing Town employees who are members of the Teamsters Union and the PBA (“the Involved Unions”), designated the NYSHIP Excelsior Plan to be the health insurance provider for the Involved Union employees, and also for the Town’s non-union employees, and

WHEREAS, a sharp and unexpected 49% rise in premiums for the 2024 NYSHIP Excelsior Plan was announced in December of 2023, and

WHEREAS, this premium change will erase the financial benefits that the Town had expected to achieve by shifting employees to the Excelsior Plan, which benefits were anticipated to make possible the funding of employee Health Reimbursement Accounts (“HRAs”) for the Involved Union and non-union employees, and raises for the Town’s non-union employees, now therefore

BE IT RESOLVED, that the Town Board authorizes the Town Supervisor to negotiate with the Teamsters and PBA bargaining units, to enter into Memorandums of Agreement (“MOAs”) with them to rescind the changes to the NYSHIP Excelsior Plan for the Involved Union employees, and to terminate the Town’s ongoing HRA obligations to the Teamster members while honoring any Teamster HRA obligations which may have accrued; and

BE IT FURTHER RESOLVED, that in any event, including the declination of either or both of the Involved Unions to enter into a MOA, the Town Supervisor may nonetheless rescind any health insurance designation of the Excelsior plan for the Town’s non-union employees so as to return them to or continue them in their current coverage status without HRAs, and

BE IT FURTHER RESOLVED, that all 2024 non-union salary adjustments previously approved by this Board shall remain undisturbed, as will the terms of the collective bargaining agreements with the Involved Unions except as provided herein, and

BE IT FURTHER RESOLVED, that the adoption of this resolution and the actions authorize thereby do not constitute an Action requiring a State Environmental Quality Review act review.

Dated: January 30, 2024

Moved: Anne Burger

Seconded: Barbara Laird

Motion passes/ fails: Ayes 6 Nays 1

JEN/mem
t-1/24/2024
m-1/30/2024

		AYE	NAY	ABSTAIN
<u>PRESENT/ABSENT</u>	Councilman Reuter	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilwoman Laird	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilwoman Burger	_____	<u>✓</u>	_____
<u>PRESENT/ABSENT</u>	Councilman Cifone	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilman Sharpe	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Councilwoman Shershin	<u>✓</u>	_____	_____
<u>PRESENT/ABSENT</u>	Supervisor Edwards	<u>✓</u>	_____	_____